



# ethical procurement policy

effective as of January 2024

## Introduction

Ethical Procurement Policy. This policy is centred around ensuring that all procurement practices are conducted in a manner that is socially responsible, environmentally sustainable, and ethically sound. Key aspects of this policy include:

## Our Commitment

- 1. Supplier Selection:**  
Deco-Pak carefully selects suppliers who share similar values regarding environmental sustainability and ethical business practices. This includes evaluating suppliers' environmental policies, labour practices, and overall business ethics.
- 2. Sustainable Sourcing:**  
Identifying, assessing, and managing health and safety risks associated with our operations.
- 3. Training and Awareness:**  
The company prioritises sourcing materials that are environmentally friendly and sustainable. This includes using recycled materials in their EcoStone range and ensuring that new materials are sourced responsibly.

- 4. Transparency and Accountability:**  
Deco-Pak commits to transparency in its procurement processes and holds itself and its suppliers accountable to high ethical standards.
- 5. Continuous Monitoring and Improvement:**  
Regularly reviewing and monitoring supplier practices and the overall impact of the procurement policy, with a commitment to continuous improvement.

This Ethical Procurement Policy underlines Deco-Pak's commitment to conducting business in a way that is not only beneficial to the company but also responsible towards the environment, society, and the global community.